
Bharat Sanchar Nigam Limited
(A Government of India Enterprise)
Corporate Office
Bharat Sanchar Bhawan, Janpath
New Delhi 110 001.

No.BSNL/Admn.I/20-1/2013

Dated the 8th July, 2014.

To

CGMs of Andhra Pradesh / Assam / Bihar / Chhatisgarh / Haryana / Jharkhand / J & K Srinagar / Kerala / Maharashtra / N.E.I / N.E.II / Punjab / Rajashtan / Tamil Nadu / Chennai Telephones / Kolkata Telephones / U.P. (East) / U.P. (West) / West Bengal / Brabrait / BB NW / IT Project Pune / NATFM / ETR / NCNGN / NTP / WIP / TF Jabalpur

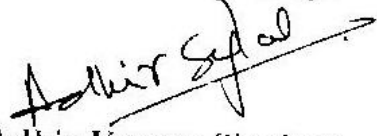
Subject:- Non-implementation of minimum wages and social security measures like EPF & ESI to contract workers.

Kindly refer to this office letter of even number dated 11th April, 2013, 13th May, 2013, 12th June, 2013, 22nd August, 2013 and also Director (HR) D.O. letter dated 15.10.2013 regarding non-implementation of minimum wages and social security measures like EPF & ESI to contract workers.

There have been various correspondences on the matter issued by BSNL Corporate Office from time to time regarding compliance of labour laws as well as provision of EPF for employess engaged through contractors.

I am constrained to point out that despite repeated issue of instructions some circles are still not following the labour laws scrupulously and some of the circles are facing litigations regarding non-compliance of extension of social security of EPF to contract employees.

In this regard, I would once again request to bestow your personal attention to ensure compliance of these instructions and also to forward a certificate to this office signed by concerned GM in Circle Office that the guidelines of labour laws including minimum wages, social security measures like EPF & ESI are being followed. This certificate may be sent on Fax nos.23734058 / 23734260 immediately.


(Adhir Kumar Singhal)
GM (Admn.)