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NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-1/3 PRC

Dated:- 17-05-2017.

To,

Secretary
Department of Telecommunication
Sanchar Bhavan
New Delhi.

Subject:- Wage revision of non-executive employees in BSNL –reg.

Respected Madam,

It is very respectfully stated that the "National Federation of Telecom Employees (BSNL)" is the second recognized and representative union in BSNL and ventilates the grievances of the staff. We have decided to write to you keeping in view the developments in respect of wage revision of officials of the PSU.

We may mention here that the wage revision of non-executive staff is due from 1st January, 2017 which will be through bilateral negotiations between recognized unions and the management. The official side has already formed a committee and is awaiting the guidelines from DOT/DPE to form joint committee for the negotiation.

It is pertinent to mention that the wage revision w.e.f. 01-01-2017 will take place after long ten years in BSNL for employees consisting of DOT absorbed personnel as well as thousands of directly recruited staff. Such staff are anxiously and eagerly awaiting their wage revision.

It is heartening to state the management in BSNL has firmly committed to give 15% wage fitment for staff and has taken responsibility of the resources to meet the wage expenditures. The BSNL is already on revival path and has attained operational profit. This has been possible only due to fact that the management and unions have worked jointly with all earnestness. The Company's financial health derailed earlier only due to political interferences in 2007-08 as the PSU was not allowed to procure materials and equipments for expansion of Telecom Services.

We are afraid any move to deny 15% fitment in revision of wage structure will not only help in creation of deep frustration, anguish and suffocation amongst the workforce but will generate serious resentment also. There may be industrial unrest which company may not be in position to afford. It is because of the fact that had the DOT employees at the time of corporatarisation not taken absorption their pay would have been revised as per recommendations of 7th Pay Commission. Similarly directly recruited staff with enormous technical backgrounds have joined the PSU with hope and confidence that their wages will be revised within the stipulated period. Denial will kill their aspirations.

Under the circumstances we entreat upon you to very kindly intervene for issuance of guidelines with 15% fitment. This will motivate the staff to a very large extent and may help in cooling the surcharged atmosphere presently prevailing in the field.

With deep regards,

Yours sincerely,


(Chandeshwar Singh)
General Secretary

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