

National Council Meeting:- The adjourned National Council meeting took place today under the Chairmanship of Smt. Sujata T. Ray, Director (HR).

At the outset GM(SR), Shri A.M. Gupta, welcomed the members of staff and official side and hoped for healthy deliberations.

The Chairman touched upon the following issues in her opening remarks.

- (1) Expressed sorry for delay in holding of meeting but stated matters relating to the staff will not be settled without staff side consultation. Settlement of the problems will be with cooperation from both sides. Relation between both should be cordial.
- (2) She felt optimistic about settlement of 3rd pay revision for BSNL staff. Impressed upon for settlement of bigger issues and not trivial problems.
- (3) BSNL is not for VRS and reducing the age from 60 to 58 years. BSNL is ready to face challenges.

Leader, Staff Side :

Com. C. Singh, Leader, Staff Side, while welcoming the members of both side brought following problems to the notice of the Chairman.

- (1) Inordinate delay in payment of medical bills-cited the example of Bihar circle.
- (2) Revision of wages of casual labourers.
- (3) Delay in issuance of Presidential orders.
- (4) Payment of PLI (Bonus).
- (5) Promotion of qualified RMs to the Cadre of TT (Erstwhile TM).

Secretary, Staff Side :

Com. Abhimanyu, Secretary, Staff Side mentioned the following :

- (1) Curbing of Trade union rights despite cordial relations between Management and Unions not good.
- (2) Group 'B' status to Sr. Accountants.
- (3) The PLI committee should decide quantum of money. This should be the term of reference.
- (4) 429 plans instead of 200 calls SIM to employees.
- (5) Recognised unions be allowed to nominate members of other unions in the councils.

Chairman expressed dissatisfaction over delay in payment of medical bills. Agitations create bad image to the Company and dislocation of work.

Agenda items :

- (1) Implementation of NEPP by removing the flaws and discrimination. The staff side will get chance to meet the committee appointed for removal of flaws.
- (2) Relaxation in qualifying standards – educational qualification, age and residency period in a pay scale for LICE of JTO cadre:-
The comparison between JAO and JTO RRs will be placed in Board meeting.
- (3) Enhanced wages to Contract labourers:-
Labour Ministry Gazette Notification, dt-19-01-2017 will be endorsed which is binding.
- (4) Promotion of JAs to SAs:- Awaiting Apex Court Verdict on SLP.
- (5) Promotion to the Cadre of JE(T) (Earlier TTAs) on seniority cum fitness basis:- Union demanded 15% vacancies be filled up on seniority cum fitness basis. Official side agreed to consider for inclusion in R/R.
- (6) Declaration of 4th Saturday of the months as Holiday. Management Side not agreed. Agreed to examine after staff side pressed.
- (7) Acceptance of membership in the councils:- Separate meeting will be convened.
- (8) Expeditious steps for wage revision:- DPE guidelines awaited union pressed for formation of joint committee.
- (9) Payment of HRA to deputationists of parent offices:-HRA is admissible as per actual place of duty. Union pressed that non-territorial circles cannot transfer non-executive staff out of the SSAs and orders be issued accordingly.
- (10) Payment of Medical allowance on the basis of 78.2% IDA fixation benefit - To be decided within a month.
- (11) Inordinate delay in Rule 8 transfers of JEs in the North East circles:- Orders have been issued for counting of service in case of NE-I, NE-II Assam, J&K and A&N circle after one year in JTO grade. In respect of other circles 2 years.
- (12) GPF and festival advance to TSMs of NE-2 circles:- TSMs are being paid GPF and festival advances.
- (13) LICE for draughtsman to JTO (Civil/Electrical):- One chance will be provided soon.
- (14) Accommodation to Term Cell and TRAI in BSNL buildings:- CGMs have been told not to provide accommodation without specific approval of BSNL HQR
- (15) Restructuring of Industrial staff:- Restructuring proposal will be finalised within a month.
- (16) Revision of Wage in respect of C.L.: It will be reviewed.