

**BHARAT SANCHAR NIGAM LTD.**

**BHARAT SANCHAR NIGAM LIMITED  
(A GOVERNMENT OF INDIA ENTERPRISE)  
SR Cell, Corporate Office  
8th Floor, Bharat Sanchar Bhawan,  
Harish Chander Mathur Lane,  
Janpath, New Delhi-110 001**

**No. BSNL/7-1/SR/2018**

**Dated, the 2<sup>nd</sup> December , 2018**

**To**

**All CGMs, BSNL**

**Sub: Deferment of proposed Strike from 03.12.2018 by All Unions & Associations of BSNL (AUAB).**

**Sir,**

I am directed to enclose DoT communication dated 02.12.2018 and a letter of AUAB dated 02.12.2018 deferring the Indefinite strike from 03.12.2018 for information and necessary action.

**Encl: As above**

**Yours faithfully,**

**(A K Sinha)**

**Dy. General GM (SR)**

**Copy for information to:**

- 1. PPS to Secretary, DoT**
- 2. PPS to Addl Secretary, DoT**
- 3. PPS to Member Service , DoT**
- 4. PPS to CMD, BSNL CO.**
- 5. PPS to Director (HR) BSNL CO**
- 6. Joint Secretary (Admn), DOT**
- 7. DDG (SR), DoT**
- 8. PGM (Admn) /Sr. GM (Estt)/ GM (Pers) BSNL CO.**
- 9. RLC (Central), New Delhi**
- 10. Convenor, AUAB**

Asw 2/12  
DAM(SR)

2/12

ALL UNIONS AND ASSOCIATIONS OF BSNL(AUAB)

Date 02/12/2018

To,

1. Ms. Aruna Sundararajan  
Secretary, DoT  
Sanchar Bhawan  
20, Ashoka Road  
New Delhi-110001

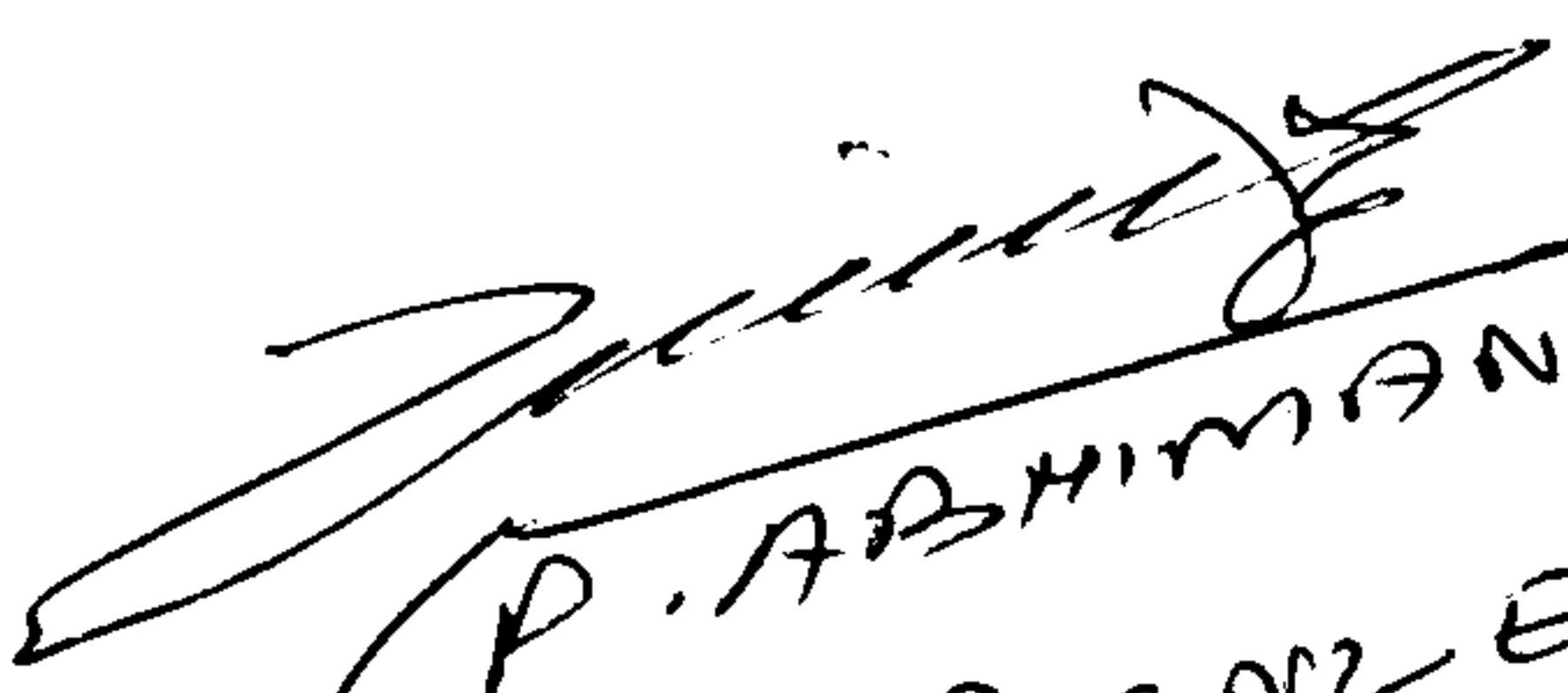
Div (HR)  
2/12


2. Shri Anupam Shrivastava  
Chairman Cum managing Director  
Bharat Sanchar Nigam Limited  
Janpath  
New Delhi


Talks are held between the Secretary, Telecom, and the AUAB, today the 02-12-2018. It is observed that improvements are there in the issues of allotment of 4G spectrum, Pension Revision and Payment of Pension Contribution by BSNL as per government rule. However, deadlock is prevailing in the issue of 3rd Pay Revision. The AUAB is not convinced with the reply given by the Secretary, Telecom, on the status of this issue.

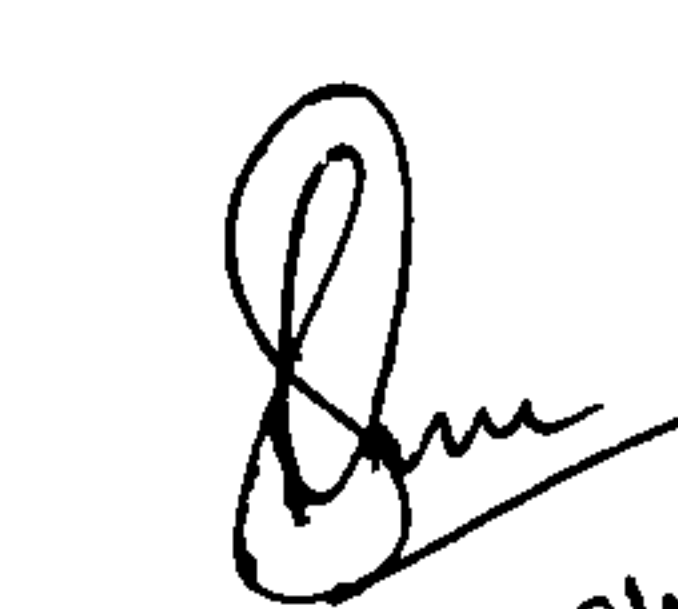
Under these circumstances, with the view to ensure an opportunity for having a discussion with the Hon'ble Minister of State for Communications, the AUAB has decided to defer the indefinite strike for one week. In case a fruitful settlement does not arise in the meeting with the Hon'ble Minister of State for Communications, the indefinite strike will start from 00:00 hours on 10-12-2018.


Yours sincerely

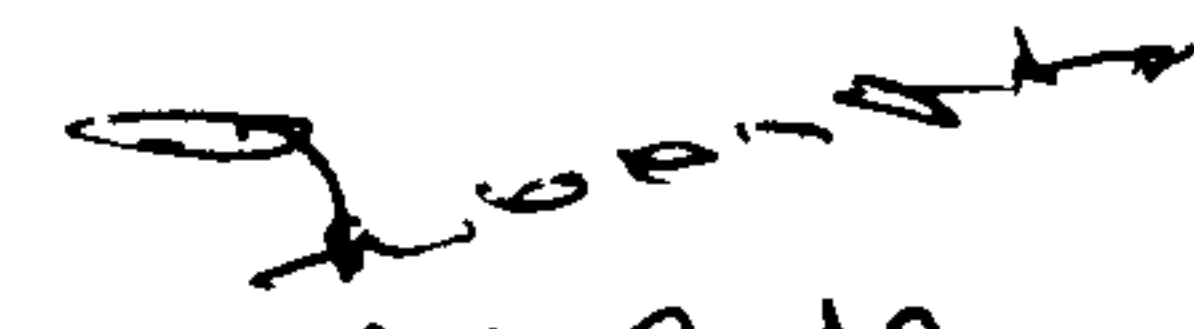
  
(P. ASHIMANYU)  
GS, BSNL  
CONVENOR, AUAB


  
G.S. IVATE  
Chairman  
AUAB


  
K. Sebastian  
GS/SW EA  
(BRAHMADESA)  
GS, ATASOLEA

  
SURESH KUMAR  
GS BSNL MS.

  
R.S. V Kumar  
GS/ALU TDM

  
N. Subramanyam  
GS - TETPO

  
(H.P. Singh)  
Dy GS BSNL OA

  
(Preeti Prasad)  
AGS BSNL ATM.


A meeting was taken by Secretary(T) today evening (2<sup>nd</sup> December, 2018) and senior officers of the Department of Telecommunications with the representatives of the nine Unions/Associations of BSNL under the aegis of All Unions and Associations of BSNL (AUAB), to discuss the pending demands of the AUAB with regard to the strike notice issued by them. In the said meeting the representatives of AUAB explained each of the four demands namely, allotment of 4G Spectrum to BSNL, payment of pension contribution at actual basic pay levels, revision of pension to BSNL retirees w.e.f. 1.1.2017; and implementation of 3<sup>rd</sup> PRC with 15% fitment for executive cadre and also for the employees.

Secretary(T) assured the AUAB that positive action is already underway for the first three demands. As regards the fourth demand of 3<sup>rd</sup> PRC and wage revision, she directed CMD BSNL to continue and conclude negotiations with respect to non-executive cadre. In case of executive cadre, the DPE advise and guidelines were briefly discussed. She assured that this aspect will also be considered sympathetically.

While noting the praiseworthy contribution of BSNL employees/officers in the past, she hoped that with such dedicated efforts in future also, BSNL will regain its glory and position.

A meeting to further discuss the demand of AUAB will be scheduled at the level of Hon'ble Minister of State for Communication (I/C) tomorrow (3<sup>rd</sup> December, 2018).

Secretary(T) made an appeal to the Representatives of AUAB to call off the proposed indefinite strike w.e.f. 3/12/2018 in the light of the positive response from the Department of Telecommunications and to ensure that public at large is not put to inconvenience.

  
2/12/18  
Dir(P&I)