

BSNL Corporate Office
PAT Section, 5th floor,
Bharat Sanchar Bhawan,
H.C. Mathur Lane, New Delhi-110001



भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

No.1-33/2012-PAT(BSNL)/CCL

Dated, the 27-08-2018

To

The Chief General Manager
BSNL
Kerala Telecom. Circle
Trivandrum.

Subject:- Child Care Leave in case of disabled children reg.

Sir,

I am directed to refer to your office letter No.CGMP/AOC/CCL-corr/2018-19/22 dated 07.08.2018 on the subject cited above and to invite your kind attention to this office order of even number dated 26.06.2018 according to which all the clarifications on Child Care Leave issued by DOP&T from time to time, subsequent to its OM No. 13018/2/2018-Estt.(L) dated 11.09.2008, are mutatis mutandis applicable to women employees of BSNL. Hence, there is no requirement to endorse each and every Office Memorandum of DOP&T on Child Care Leave in BSNL.

2. Accordingly, DOP&T OM No.13018/6/2013-Estt.(L) dated 22.06.2018 is also applicable to women employees of BSNL. It is, therefore, requested that necessary action towards sanction of Child Care Leave to women employees of BSNL may be taken as per DOP&T instructions issued from time to time

Yours faithfully,

(S.N. Tiwary)
Asstt. General Manager (Estt. I)
Tel. No. 23037477

Copy to:- 1) All CGMs, BSNL for information and necessary action please.
2) AGM (ERP), BSNL C.O. with a request to make appropriate provision w.r.t. DOP&T OM dated 22.06.2018 in ERP.

No.13018/6/2013-Estt.(L)
Department of Personnel & Training
Estt.(Leave) Section

JNU Old Campus, New Delhi

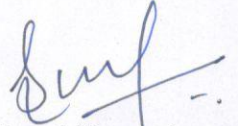
Dated 22.6.2018

OFFICE MEMORANDUM

Sub: Child Care Leave - reg.

The undersigned is directed to say that it has now been decided that the limit of 22 years in case of disabled child for the purpose of Child Care Leave under the provisions of Rule 43-C of the CCS (Leave) Rules, 1972 has been removed. It has also been decided that Child Care Leave may not be granted for a period less than five days at a time.

2. These orders shall take effect from 13.6.2018.
3. Formal amendments to the relevant provisions of Rule 43-C of Central Civil Services (Leave) Rules, 1972 have already been issued vide Notification dated 13.6.2018.
4. Hindi version will follow.



(Sunil Kumar)
Section Officer

To

1. All the Ministries/Departments of the Government of India (As per standard mailing list).
- ✓ 2. NIC, DoPT — to upload the same on DoPT website.